

MESA AIR GROUP, INC.

CHARTER OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

1. Members. The Board of Directors (the “**Board**”) of Mesa Air Group, Inc., Inc. (the “**Company**”) shall appoint an Audit Committee (the “**Committee**”) of at least three members. The members of the Committee shall meet the independence and experience requirements of the NASDAQ Stock Market (“**NASDAQ**”), Section 10A(m)(3) of the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”), the rules and regulations of the Securities and Exchange Commission (the “**Commission**”) and the Company’s Corporate Governance Guidelines. All members of the Committee shall have a working familiarity with basic finance and accounting practices. At least one member of the Committee shall be an “**audit committee financial expert**” (as defined by the Commission). In addition, the Committee shall not include any member who:

- has participated in the preparation of the financial statements of the Company or any current subsidiary at any time during the past three (3) years;
- accepts any consulting, advisory, or other compensatory fee, directly or indirectly, from the Company, other than in his or her capacity as a member of the Committee, the Board, or any other committee of the Board; or
- is an affiliate of the Company or any subsidiary of the Company, other than a director who meets the independence requirements of NASDAQ.

Each member of the Committee must be able to read and understand fundamental financial statements, including a balance sheet, income statement and cash flow statement. In addition, at least one member shall have past employment experience in finance or accounting, professional certification in accounting, or other comparable experience or background resulting in the individual being financially sophisticated (as defined by the NASDAQ listing standards), which may include being or having been a chief executive, chief financial or other senior officer with financial oversight responsibilities.

The members of the Committee shall be appointed annually by the Board on the recommendation of the Board’s Corporate Governance and Nominating Committee and each member shall serve until his or her successor is appointed by the Board or until such member’s earlier resignation or removal. Committee members may be replaced by the Board on the recommendation of the Company’s Corporate Governance and Nominating Committee. Vacancies on the Committee shall be filled by appointment by the Board. Unless a Chair of the Committee is designated by the Board, the members of the Committee may designate a Chair by majority vote of the full Committee membership.

Except as expressly approved by the Board, Committee members shall not simultaneously serve on the audit committees of more than two other public companies.

2. Purpose, Duties and Responsibilities. The purpose of the Committee is to oversee the accounting, financial reporting processes and cybersecurity of the Company and the audits of the Company’s financial statements. Consistent with this purpose, the Committee should encourage continuous improvement of, and should foster adherence to, the Company’s policies,

procedures and practices at all levels and should provide an open avenue of communication among the independent auditor, financial and executive management, the Company's internal auditor or those responsible for the internal audit function (the "*internal auditor*") and the Board. The duties and responsibilities of the Committee include the following:

(a) Financial Statement and Disclosure Matters

(i) Meet to review and discuss with management and the independent auditor the annual audited financial statements, including the disclosures to be made in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of the Company's Form 10-K, prior to the filing of the Form 10-K, and recommend to the Board whether the audited financial statements should be included in the Company's Form 10-K.

(ii) Meet to review and discuss with management and the independent auditor the Company's quarterly financial statements prior to the filing of each Form 10-Q, including the results of the independent auditor's review of the quarterly financial statements and the disclosures to be made in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of the Forms 10-Q.

(iii) Review and discuss with management and the independent auditor any other SEC filing containing the initial disclosure of financial statement information.

(iv) Discuss with management and the independent auditor significant financial reporting issues and judgments made in connection with the preparation of the Company's financial statements, including any significant changes in the Company's selection or application of accounting principles.

(v) Review and discuss with management (including the internal auditor) and the independent auditor the adequacy and effectiveness of the Company's internal controls, any special steps adopted in light of material control deficiencies and the adequacy of disclosures about changes in internal control over financial reporting. Review and discuss with management the adequacy and effectiveness of the Company's procedures and controls designed to assure that information required to be disclosed in the Company's periodic reports is recorded, processed, summarized and reported in such reports within the time periods specified by the SEC for the filing of such reports ("Disclosure Controls"). Consider with management, the internal auditor and the independent auditor, as appropriate, whether any changes to the Company's internal controls or Disclosure Controls and procedures are appropriate in light of their evaluations of the adequacy and effectiveness of such internal controls and such disclosure controls and procedures. Review any remedial measures proposed by management in response to any identified (a) significant deficiencies or material weaknesses in the design or operation of internal controls or material weaknesses therein, (b) fraud, whether or not material, involving management or other employees who have a significant role in the Company's internal controls, or (c) significant deficiency in the adequacy or effectiveness of the Company's disclosure controls and procedures.

(vi) Review and discuss with management (including the internal auditor) and, if applicable, the independent auditor management's annual report on internal control

over financial reporting and the independent auditor's attestation report the Company's internal control over financial reporting prior to the filing of the Company's Form 10-K.

(vii) Review and discuss with the independent auditors:

(A) all critical accounting policies and practices used by the Company;

(B) all alternative treatments of financial information within generally accepted accounting principles ("**GAAP**") that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor;

(C) any problems or difficulties encountered in the course of the audit work, including any restrictions on the scope of the independent auditor's activities or on access to requested information, and any significant disagreements with management;

(D) any accounting adjustments that were noted or proposed by the independent auditor but were "passed;"

(E) any "management" or "internal control" letter or schedule of unadjusted differences issued or proposed to be issued by the independent auditor to the Company;

(F) other material written communications provided by the independent auditor to the Company's management;

(viii) Discuss with management the Company's earnings press releases, including any use by the Company of "*pro forma*" or "adjusted" non-GAAP financial information, as well as financial information and earnings guidance provided to analysts and rating agencies;

(ix) Discuss with management and the independent auditor the effect of new or revised regulatory and accounting policies as well as off-balance sheet structures on the Company's financial statements;

(x) Discuss with management the Company's major financial risk exposures and the steps management has taken to monitor and control such exposures;

(xi) Discuss with management the Company's guidelines and policies to govern the process by which risk assessment and management is undertaken and handled;

(xii) Review and discuss with the independent auditor the matters required to be discussed by PCAOB Auditing Standard No. 16, as it may be modified or supplemented; and

(xiii) Review disclosures made to the Committee by the Company's chief executive officer and chief financial officer during their certification process for the Form 10-K and Form 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud, whether or not material, involving management or

other employees who have a significant role in the Company's internal controls and any specific remedial actions adopted in light of significant deficiencies or material weaknesses; and

(xiv) Review the appointment of the senior executive in charge of the Company's compliance function. Review and approve the compliance plan and obtain regular reports on the Company's compliance plan and the state of compliance matters. At least annually, the Committee shall, to the extent it deems necessary as applicable, meet separately with the senior executive in charge of the Company's compliance function to discuss any matter that the members of the Committee or the senior executive believe should be discussed privately.

(b) Oversight of the Company's Relationship with the Independent Auditor

(i) The Committee shall have the sole authority to appoint or replace the independent auditor and shall be directly responsible for the compensation and oversight of the work of the independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work. The independent auditor shall report directly to the Committee. In making its determinations regarding whether to appoint or retain a particular firm as independent auditor, the Committee shall take into account the views of management and the Company's internal auditors, and the vote of the Company's stockholders at the last annual stockholders meeting of the Company with respect to the ratification by the Company's stockholders of the selection of the Company's independent auditors.

(ii) Periodically review and discuss with the independent auditor (a) the matters required to be discussed by PCAOB Auditing Standard No. 1301, as such standard may be further modified, supplemented or amended from time to time (or such successor standard that may be promulgated), and (b) any formal written statements received from the independent auditor consistent with and in satisfaction of Independence Standards Board Standard No. 1, as amended, including without limitation, descriptions of (x) all relationships between the independent auditor and the Company, (y) any disclosed relationships or services that may impact the independent auditor's objectivity and independence and (z) whether any of the Company's senior finance personnel were recently employed by the independent auditor.

(iii) Review and pre-approve all auditing services, internal control-related services and permitted non-audit services (including the material terms thereof) to be performed for the Company by its independent auditor, subject to the de minimis exceptions for non-audit services described in Section 10A(i)(1)(B) of the Exchange Act that are approved by the Committee prior to the completion of the audit.

(iv) Review and discuss with the independent auditor any documentation supplied by the independent auditor as to the nature and scope of any tax services to be approved, as well as the potential effects of the provision of such services on the auditor's independence. Review and evaluate the experience, qualifications and performance of the senior members of the independent auditor team, taking into account the opinions of management and the internal auditor of the Company.

(v) At least annually, obtain and review a report from the independent auditor describing (a) the independent auditor's internal quality-control procedures, (b) any material issues raised by the most recent internal quality-control review, or peer review, of the independent auditor, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the independent auditor, and any steps taken to address any such issues, (c) all relationships between the independent auditor and the Company, (d) any disclosed relationships or services that may impact the independent auditor's objectivity and independence, and (e) whether any of the Company's senior finance personnel were recently employed by the independent auditor; and discuss with the independent auditor any disclosed relationships or services that may affect the objectivity or independence of the auditor.

(vi) Annually evaluate the qualifications, performance and independence of the independent auditor, including considering whether the independent auditor's quality-controls are adequate and the provision of permitted non-audit services is compatible with maintaining the auditor's independence, taking into account the opinions of management and the internal auditor. As part of its evaluation of the independence of the independent auditor, the Committee shall actively engage in dialogue with the independent auditor with respect to any disclosed relationships or services that may impact the auditor's objectivity and independence. The Committee shall present its conclusions with respect to its evaluation of the independent auditor to the Board, together with any recommendations for additional action. (vii) Ensure the rotation of the lead audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit every five years or as otherwise required by law. Periodically consider whether, in order to ensure continuing auditor independence, it is appropriate to rotate the independent audit firm on a regular basis or to adopt a policy of rotating the independent auditing firm on a regular basis.

(viii) Set policy for the Company's hiring of employees or former employees of the independent auditor.

(ix) Discuss with the independent auditor material issues on which the national office of the independent auditor was consulted with respect to work being performed for the Company.

(x) Meet with the independent auditor prior to the audit to discuss the planning and staffing of the audit.

(c) Oversight of the Company's Internal Audit Function

(i) Approve and agree on the appointment, replacement or termination of the internal auditor.

(ii) Review and approve the annual audit plan of the internal auditor and review significant changes to the audit plan.

(iii) Review the results of significant reports to management prepared by the internal auditor and management's responses.

(iv) Discuss with the independent auditor and management the responsibilities of the internal auditor, its budget and staffing and any recommended changes in the planned scope of work to be performed by the internal auditor.

(d) Compliance Oversight Responsibilities

(i) Obtain from the independent auditor assurance that Section 10A(b) of the Exchange Act has not been implicated.

(ii) Consider and present to the Board for adoption, management's Code of Conduct and Ethics ("***Code of Conduct***") for all employees and directors, which meets the requirements of Item 406 of the Commission's Regulation S-K, and provide for review and prompt disclosure to the public of any change in, or waiver of, the Code of Conduct. Review such Code of Conduct periodically and recommend such changes to the Code of Conduct as the Committee shall deem appropriate and adopt procedures for monitoring and enforcing compliance with the Code of Conduct.

(iii) Advise the Board with respect to the Company's policies and procedures regarding compliance with applicable laws and regulations and with the Company's Code of Conduct. As requested by the Board, review and investigate conduct alleged by the Board to be in violation of the Company's Code of Conduct, and adopt, as necessary or appropriate, remedial, disciplinary, or other measures with respect to such conduct.

(iv) Obtain periodic reports from the Company's legal department on the state of the ethics and compliance matters.

(v) Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and the confidential, anonymous submission by employees of concerns regarding questionable accounting, ethical, and auditing matters, including the communication of such matters to the Committee.

(vi) Discuss with management and the independent auditor any correspondence with regulators or governmental agencies and any reports that raise material issues regarding the Company's financial statements or accounting policies.

(vii) Discuss with the Company's legal department any matters, including but not limited to any legal or regulatory matters that come to the Company's attention that may have a material impact on the financial statements or the Company's compliance policies and internal controls, including corporate securities trading policies.

(viii) Review and consider the approval or ratification of related-party transactions in accordance with the Company's policies and procedures with respect to related party transactions.

(ix) Prepare the report required by the rules of the SEC to be included in the Company's annual proxy statement.

(x) Review and assess this Charter, at least annually, and, if appropriate, recommend changes to the Board.

(xi) Perform an annual self-assessment of the Committee's performance, including its processes and communications with management, the independent auditor and the Board.

(xii) The Committee will be responsible for reviewing and approving all changes to the Company's Insider Trading Policy, Related Party Transaction Policy, Code of Conduct and Risk Management Policy. The Committee will periodically review the implementation and effectiveness of these policies and the Company's overall compliance program with management and outside counsel. The General Counsel has express authority to communicate personally at any time with the Chair of the Audit Committee about compliance matters.

(e) Cybersecurity Risk Management

(i) The Committee shall have oversight of the Company's cybersecurity risk management programs and shall review regular reports from Company management on cybersecurity, data privacy and other risks relevant to the Company's computerized information system controls and security.

3. Authority; Outside Advisors. The Committee has the authority to take any actions it considers appropriate to fulfill the above duties and responsibilities, including without limitation the authority to retain such outside counsel, experts, and other advisors as it determines appropriate to assist it in the full performance of its functions, including accounting and cybersecurity experts or advisors, and to approve any fees related thereto. The Committee shall have full access to any relevant records of the Company and may request that any officer or other employee of the Company or the Company's outside counsel meet with any members of, or advisors to, the Committee. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to the independent auditor and any advisors engaged by the Committee, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

4. Subcommittees and Delegation. To the extent permitted by law or regulation, the Committee may form and delegate authority to subcommittees consisting of one or more members of the Committee when appropriate, including the authority to grant preapprovals of audit and permitted non-audit services, provided that decisions of such subcommittee to grant preapprovals shall be presented to the full Committee at its next scheduled meeting.

The Committee may delegate to one or more members of the Committee the authority to preapprove related party transactions, as long as any pre-approval of a transaction is presented to the full Committee at its next scheduled meeting.

The Committee may not delegate its responsibilities to non-committee members.

5. Meetings; Reporting to Board. The majority of the members of the Committee constitutes a quorum. All determinations of the Committee shall be by a majority of the disinterested members present at a meeting duly called or held, provided that any decision or determination of the Committee reduced to writing and consented to (including, but not limited to, by means of electronic transmission) by all of the members of the Committee shall be fully as effective as if it had been made at a meeting duly called and held. For the purposes hereof, a member of the Committee shall be considered to be disinterested if he or she has no direct or indirect financial interest in the matters to be considered by the Committee. Notwithstanding the foregoing, no determination shall be made if only one disinterested member is the deciding party. The Committee shall meet as often as it deems necessary to fulfill its responsibilities hereunder, but not less frequently than quarterly, and may meet with management or individual directors at such time or times as it deems appropriate to discuss any matters before the Committee. Meetings of the Committee will be held at such times and places as the Committee determines. Such meetings may be held through any communications equipment if all persons participating can hear each other. As part of its job to foster open communication, the Committee shall (a) meet in separate executive sessions (i) periodically with management, the internal auditor and the independent auditors and (ii) periodically with each of the chief financial officer and the legal department and (b) have such other direct and independent interaction with such persons from time to time as the members of the Committee deem appropriate. The Committee may request any officer or employee of the Company or the Company's outside counsel or independent auditor to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee.

The Committee shall report regularly to the full Board with respect to its meetings and concerning significant developments in the course of performing the duties and responsibilities set forth above or as otherwise requested by the Board.

6. Limitation of Committee's Role. While the Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Committee to plan or conduct audits or to determine that the Company's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. These are the responsibilities of management and the independent auditor.

Approved December 6, 2021