

MESA

**ENVIRONMENTAL
COMMITMENT**



INTRODUCTION

As one of the largest regional airlines in the United States, Mesa is dedicated to and recognizes our responsibility to reduce our environmental impact. The airline industry is responsible for 2% of carbon emissions and we want to play our part in reducing this number. Mesa's leaders, employees, contractors, vendors, and suppliers are accountable for conducting operations in an environmentally conscious manner. When it comes to our environmental policy we hold our suppliers and vendors to the same standard as Mesa.

We recognize the risk the transportation industry presents to the climate and wish to mitigate our contributions to this problem as much as possible. Climate change can affect the performance of transportation as temperature rises, infrastructure is damaged, and more severe weather impedes travel. We are committed to help keep the climate well below the 2C limits. This is why we are taking the opportunity to be leaders in green technology aviation. We have invested in Archer Aviation and Heart Aerospace in pursuit of utilizing all-electric aircraft to offset the effects of the aviation industry on the climate. This is just one part of our extensive strategy to reduce climate change.

Mesa strives to be a leader in the airline industry in environmental sustainability one step at a time.



CLIMATE CHANGE STRATEGY



Mesa is committed to:

- Complying with all environmental laws and regulations.
- In the absence of government regulation, we are committed to operating in an environmentally responsible manner.
- Setting key performance indicators for our environmental performance and continually striving to improve upon it.
- Working to prevent and reduce pollution when possible and establishing mitigation programs to offset our environmental impact.
- Using natural resources effectively.
- Conducting environmental compliance audits through ISS ESG.
- Engaging with external stakeholders to discuss solutions to environmental problems.
- Reporting on environmental performance.

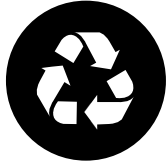
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GREEN GOALS

- To reduce our hazardous and non-hazardous waste production by **85% by 2050**.
- Going **100% green by reducing 100% of our greenhouse gas emissions by 2055** to keep the climate well below the 2C limit. We want to be a leader in our industry and collaborate with other industries toward real solutions and long-term change.
- Continuing to partner with companies and invest in their technology to **explore environmentally sustainable solutions for regional air travel**.
- Achieve **significant improvement in fuel efficiency**.
- **Educate our stakeholders** around the nation on the importance of sustainability in our industry.
- **Flying a younger, more efficient fleet**.

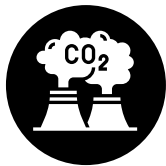
GREEN INITIATIVES AT MESA AND MESA FACILITIES



Mesa participates in in-flight and corporate recycling programs. This includes recycling aluminum cans, cups, plastics, and other containers.



Mesa has worked to decrease reliance on paper materials with the goal of reducing waste.



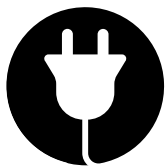
We are exploring and investing in sustainable solutions to de-carbonization.



At our corporate headquarters, we utilize motion-detecting light switches in an effort to reduce energy consumption and emissions.



Through our partners United Airlines and American Airlines, we participate in the carbon-offset program.



Mesa has invested in Archer Aviation to be at the forefront of electric aviation.



Mesa has invested in Heart Aerospace's electric aircraft to support the de-carbonization in aviation.

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NATURAL RESOURCES

While the most obvious impact the aviation industry has on the climate is from fossil fuels, we must also continue to monitor our use of other natural resources as well. This includes water. Mesa will help uphold the UN Global Compact CEO Water Mandate to implement water stewardship and mitigate risks associated with water.

We recognize the risks of water withdrawal as the drying of wells, the closing of streams, deterioration of water quality, and many other impacts. This is why we hold ourselves and our suppliers and vendors to a high standard when it comes to water sourcing and usage.

*We thank you for your continued support
in our efforts to contribute to the SDGs.*



Mesa will continue to evolve with our sustainability efforts to ensure we are doing our best to protect the climate and the environment.

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