SEC Form 4															
FOI	RM 4	UNITE	O STAT	SION	OMB APPROVAL										
Section 16. Fo	if no longer subject to rm 4 or Form 5 y continue. See).	STA		pursuar	F CHANGES nt to Section 16(a) o ction 30(h) of the In	of the Se	ecuriti	es Exchange A	Act of 19	-	Esti	3 Number: mated average burg rs per response:	3235-0287 Jen 0.5		
1. Name and Address of Reporting Person [*] RICH BRADFORD R					er Name and Ticke A AIR GRO					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
1	(First) R GROUP, INC. TREET, SUITE 7(3. Date 04/08/	e of Earliest Transac /2022	ction (M	onth/E	Day/Year)		EVP & Chief Operating Officer						
(Street) PHOENIX AZ 85008				4. If Amendment, Date of Original Filed (Month/Day/Year)							 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)													
	Та	able I - No	n-Deriva	tive S	ecurities Acq	uired,	Disp	posed of, o	or Ben	eficially	Owned				
Date			2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(
Common Stock			04/08/2	2022		М		6,996	A	\$0.00	48,469	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

F

1,975

D

\$3.75

46,494

D

1. Title of Derivative Security (Instr. 3) Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Award	\$0.00	04/08/2022		М			6,996	(1)	(1)	Common Stock	6,996	\$0.00	70,289	D	

Explanation of Responses:

1. Each restricted stock unit represents the right to receive, on a one-for-one basis, common stock of the Company. A restricted stock award of 20,985 shares was granted under the 2018 Equity Incentive Plan on April 8, 2019. The final traunch of this award vested 6,996 shares on April 8, 2022.

Remarks:

Common Stock

/s/ Bradford Rich

04/11/2022 erson Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

04/08/2022

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.